

No.22/32/2018-Welfare  
Government of India  
Ministry of Finance  
Department of Financial Services

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2<sup>nd</sup> Floor, Jeevan Deep Building,  
Parliament Street, New Delhi 08<sup>th</sup> February, 2018

To,

Shri Gannavarapu Veerendra Kumar  
6-95 A, Vill -Jarugulavari Pelem,  
Post-Chilakaluripet-VIA,  
Distt.-Guntur.  
Andhra Pradesh-522616.

**Subject : Information sought under RTI Act, 2005.**

Sir,

With reference to your application under Registration No.DOF SR/R/2018/ 80166 dated 31.01.2018 received in this Department on transfer from DoP&T, I am to enclose copies of this Department's letter No.6/16/90-SCT(B) dated 06.3.1991 and No.10/49/84-SCT(B) dated 13.8.1986 relating to weightage to defence service for the purpose of promotion for your kind information. The other information sought by you closely relates to all Public Sector Banks, RRB Section of DFS, Public Financial Institutions and Reserve Bank of India, therefore, your RTI application is being transferred to all Public Sector Banks, RRB Section of DFS, Public Financial Institutions and Reserve Bank of India under Section 6(3)(ii) of the RTI Act, 2005 for providing the requisite information.

2 Shri Gulab Singh, Deputy Secretary (Welfare) in this Department is the Appellate Authority (AA).

Yours faithfully,



(Arun Kumar)

CPIO & Under Secretary to the Govt. of India  
Tele: 011-23748725

Encls. : As above.

Copy to:

1. The Chairman & Managing Director/PIO of all Public Sector Banks and Public Financial Institutions along with a copy of above said RTI application for providing the requisite information directly to the applicant.
2. CPIO/Under Secretary(RRB Section), DFS, New Delhi along with a copy of above said RTI application for providing the requisite information directly to the applicant.
3. Chief Public Information Officer, Reserve Bank of India, Central Office Building, Shahid Bhagat Singh Marg, Mumbai-400001 along with a copy of above said RTI application for providing the requisite information directly to the applicant.



(Arun Kumar)

CPIO & Under Secretary to the Govt. of India

F.No. 10/49/84-SCT(B)  
Government of India  
Ministry of Finance  
Department of Economic Affairs  
(Banking Division)

New Delhi, dated the 13.8.1986.

To

The Chairmen & MDs: 20 Nationalised Banks  
The Chairman, State Bank of India, Bombay,  
The Managing Directors: All associate banks of SBI,  
The Chief Manager, DAP, Reserve Bank of India, Bombay.  
The Chairmen: IDBI, IFCL, IHBI, EXIMBANK and NABARD.

Subject:-Ex-Servicemen re-employed in public sector banks etc.  
weightage to defence service for the purpose of promotion.


.....

Sir,

In terms of para 4 of this Department letter No. 2/8/78-SCT(B) dated 28th January, 1983, the banks were advised that if certain number of years of service are prescribed as a minimum eligibility criteria for promotion from one cadre to another, the banks may in this regard suitably modify the rules to give weightage to ex-servicemen on the basis of their service in the defence forces. Various banks have interpreted this provision differently. While most of the banks are not allowing any weightage to the defence service of the re-employed ex-servicemen for the purpose of seniority/promotion etc. some of the banks have allowed certain benefits. Representations have been received from the Ex-servicemen that some weightage should be accorded to the service rendered by them in the defence forces prior to their absorption in the banks. The whole issue has been considered, at length, and it has been decided that banks may allow, for the purpose of seniority in promotion, to their ex-servicemen employees recruited against reserved posts in the clerical and subordinate cadres, weightage for the period of service/in the armed forces in the ratio of 5:1 subject to a maximum of 2 years after they have rendered at least 3 years actual service in the banks after re-employment. This benefit will be available to the ex-servicemen only once during their career.

Receipt of this letter may please be acknowledged and the action taken may be reported to the Government.

Yours faithfully,

  
(Y.P. Sethi)

Deputy Secretary to the Government of India.

Copy (i) For information to the Department of Personnel & Training in continuation of this Department U.O. Note of even number dated 1st August, 1986.

(ii) Copy to DS(P) for information.

  
(Y.P. Sethi)

Deputy Secretary to the Government of India.

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F.No. 2/8/78-SCT(B)  
Government of India  
Ministry of Finance  
Department of Economic Affairs  
(Banking Division)

New Delhi, the 28th January, 1983

To

The Chairman & Mg. Director (20 Nationalised Banks)  
The Chairman, State Bank of India, Bombay.  
The Mg. Directors: 7 subsidiaries of SBI.  
The Chief Officer, RPP, Reserve Bank of India, Bombay  
The Chairman & Mg. Director: IDBI/IDCI/IDFI.

Sub:- Ex-servicemen re-employed in public  
sector banks - fixation of pay.

Sir,

I am directed to invite reference to this Department's letter of even number dated 2.2.1980 and the Indian Banks' Association's circular No.PD/76/589/865 dated 28.4.1982 on the above subject. These two letters were to be read together and accordingly for the purpose of fixation of pay of ex-servicemen re-employed in the public sector banks, protection was to be given to total emoluments i.e. 'pay + DA' (instead of only pay) last drawn by ex-servicemen before their retirement from the Armed Forces.

2. In partial modification of the guidelines, conveyed through the aforesaid letters, it has been decided that :

- (i) In respect of ex-servicemen, absorbed in banks' service prior to September 1978, if no recoveries were made on account of pension and pension equivalent of gratuity in excess of Rs.125/-p.m. such recovery may not be made with retrospective effect. However, in future the adjustment of pension will be made in accordance with the Department of Expenditure O.M.No.18(34)-E.III-(B)/57, dated 25.11.1958 (copy enclosed) read with IBA's circular No.PD/76/589/865 dated 28.4.1982.
- (ii) The pay fixation in the case of ex-servicemen who joined Banks' service after the revision of pay scales in September, 78 will however be on the basis of protection of "Pay" (instead of pay+DA) drawn by them prior to retirement. In other words, their pay fixation will be in accordance with the following office memorandum

contd., 2/-

issued by the Ministry of Finance, Dept. of Expenditure :

1. O.M.No. 18(34)-E.III(B)/57, dated 25.11.1953.
2. O.M.No. 7(34)-E.III/52, dated 16.11.1954.
3. O.M.No. 5(14)-E.III/77, dated 19.7.1955.

(Copies of these OMs are enclosed)

3. For the purpose of qualifying service, necessary amount of housing loan, conveyance loan, etc., service rendered by ex-servicemen in defence forces may be taken into account.

4. If certain number of years of service are prescribed as minimum eligibility criteria for promotion from one grade to another, rules in this regard may be suitably modified to give weightage to ex-servicemen on the basis of their service in the Defence Forces.

5. Receipt of this letter may please be acknowledged and not taken reported to this Department at an early date.

Hindi version of this letter will follow.

Yours faithfully,

Sd/-

(Ahmad Farooq)

Under Secretary to the Government of India.

Copy of Government of India, Ministry of Finance,  
Department of Expenditure O.M. No.8(34)-E.III/57,  
dated the 25th November, 1958 to all Ministries/  
Departments of the Government of India etc., etc.

Subject: Fixation of pay of re-employed pensioners -  
General policy thereof.

In supersession of all earlier orders on the subject, the Government of India have decided that the following procedure should be adopted in fixing the pay of pensioners including officers pensioned off or retired on contributory Provident Fund, and from services of the State Governments, local bodies, Port Trusts etc., administered by Government, Railways, Defence estimates, etc., re-employed in Central Civil Departments :-

(a) Re-employed pensioners should be allowed only the prescribed scales of pay, that is, no protected time scales such as those available to pre-1931 entrants should be extended to them.

(b) The initial pay, on re-employment, should be fixed at the minimum stage of the scale of pay prescribed for the post in which an individual is re-employed.

In case where it is felt that the fixation of initial pay of the re-employed officers at the minimum of the prescribed pay scale will cause undue hardship, the pay may be fixed at a higher stage by allowing one increment for each year of service which the officer has rendered before retirement in a post not lower than that in which he is re-employed.

(c) In addition to (b) above, the Government servant may be permitted to draw separately any pension sanctioned to him and to retain any other form of retirement benefit for which he is eligible e.g., Government's contribution to a contributory Provident Fund, gratuity, commuted value of pension, etc., provided that the total amount of initial pay as at (b) above plus the gross amount of pension and/or the pension equivalent of other forms of retirement benefit does not exceed :-

- (i) the pay he drew before his retirement (pre-retirement pay), or
- (ii) Rs.3,000/-, whichever is less.

Note : In all cases where either of these limits is exceeded, the pension and other retirement benefits may be paid in full and the necessary adjustments made in the pay so as to ensure that the total of pay and pensionary benefits is within the prescribed limits.

.....2/-

Where, after the pay is fixed at the minimum or any higher stage, it is reduced below the minimum as a result of the said adjustments, increase in pay may be allowed after each year of service at the rates of increments admissible, as if the pay had been fixed at the minimum or the higher stage as the case may be.

Note 2 Pay last drawn before retirement will be taken to be the substantive pay plus special pay, if any, pay drawn in an officiating appointment may be taken into account if it was drawn continuously for at least one year before retirement.

(d) In the case of posts for which personnel with the requisite qualifications and experience are not available and it is found necessary to recruit an officer for service at a place situated at a considerable distance from his home town, the restriction that initial pay on re-employment plus pension should not exceed the last pay drawn, may be relaxed to the extent indicated below :-

- i) Initial pay on re-employment plus gross pension/pension equivalent of other retirement benefits should not exceed the pay last drawn before retirement by more than Rs. 250/-.
- ii) The total of initial pay on re-employment as fixed under para (b) plus gross pension/pension equivalent of other retirement benefits should not exceed Rs. 1,000/-
- iii) The above concession will be admissible only where the officer has retired on a superannuation pension.

(e) In cases where the minimum pay of the post in which the officer is re-employed is more than the last pay drawn, the officer concerned may be allowed the minimum of the prescribed scale of the post less pension and pension equivalent of other retirement benefits.

(f) Where the restriction that pay on re-employment plus gross pension/pension equivalent of other retirement benefits should not exceed the last pay drawn has to be relaxed in circumstances other than those mentioned in sub-paragraphs (d) and (e) above, the approval of the Ministry of Finance should be obtained in each individual case.

(g) Once the initial pay of a re-employed pensioner has been fixed in the manner indicated above, he may be allowed to draw normal increments in the time scale of the post to which he is appointed, provided that the pay and gross pension/pension equivalent of other retirement benefits taken together do not at any time exceed Rs. 3000/- per month.

No. 6/16/90-SCI(B)  
Government of India  
Ministry of Finance  
Department of Economic Affairs  
(Banking Division)

New Delhi, Date 6.3.91

To

The General Manager(P),  
UCO Bank,  
Head Office,  
CALCUTTA.

SUB:- Weightage for the post military service to re-employed ex-servicemen in Public Sector Banks/Financial Institutions in the matter of promotion.

Sir,

I am directed to refer to your letter No. PER:TP:PRM:561:91 dated 7th February 1991 on the above subject and to say that the instructions contained in this Division letter No. 6/16/90-SCI(B) dated 7.6.90 read with letter No. 10/49/84-SCI(B) dated 13.8.86, are applicable only to those ex-servicemen who have been recruited against the vacancies reserved for them in the Public Sector Banks, viz., clerical and sub-staff cadres. Further, these instructions are applicable in respect of those ex-servicemen who were working in the clerical and sub-staff cadres on the date of issue of the above letters or who have joined subsequent to the issue of the said letter. These instructions are, however, not applicable to those Ex-servicemen who have already been promoted to the officers cadre on the date of issue of the above said letter or who have been recruited directly as officers.

I am further to clarify that the benefit of weightage of defence service to ex-servicemen for promotion is available for the first promotion only, after their re-employment in the public sector banks/financial institutions. They will not be eligible for getting this benefit for any subsequent promotion irrespective of the fact whether the first promotion was in the normal course or otherwise. However, the instructions contained in this Division's letter No. 6/16/90-SCI(B) dated 6-7/6/90 are applicable particularly for

promotions in the financial institutions where there are in-cadre promotions and not generally applicable for public sector banks where there are no in-cadre promotions, but only inter-cadre promotions.

A copy of the letter No. 10/49/84-SOT(B) dated 13.8.86 is enclosed, as desired.

Yours faithfully

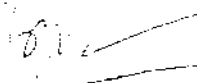


(S.P. BHATIA)

UNDER SECRETARY TO THE GOVT. OF INDIA

Copy for information and guidance to the Chief Executives of all Public Sector Banks and Financial Institutions.

Copy to Secretary, Indian Banks' Association, Bombay for information.



(S.P. BHATIA)

UNDER SECRETARY TO THE GOVT. OF INDIA



## RTI REQUEST DETAILS (आरटीआई अनुरोध विवरण)

<b>Registration Number</b> (पंजीकरण संख्या) :	DOFSR/R/2018/80166	<b>Date of Receipt</b> (प्राप्ति की तारीख) :	31/01/2018
<b>Transferred From (से स्थानांतरित):</b>	Department of Personnel & Training on 31/01/2018 With Reference Number : DOP&T R/2018/50439		
<b>Remarks(टिप्पणी) :</b>	<b>RTI Application is marked to concerned CPIO of DOPT and also transferred to DFS, RBI and NABARD u/s 6(3) of the RTI Act.</b>		
<b>Type of Receipt (रसीद का प्रकार) :</b>	Electronically Transferred from Other Public Authority	<b>Language of Request (अनुरोध की भाषा) :</b>	English
<b>Name (नाम) :</b>	GANNAVARAPU VEERENDRA KUMAR	<b>Gender (लिंग) :</b>	Male
<b>Address (पता) :</b>	6-95 A, JARUGULAVARI PELEM-VILL, K.GOTTIPADU-POST, CHILAKALURIPET -VIA , GUNTUR - DIST. ANDHRA PRADESH 522616. Pin:522616		
<b>State (राज्य) :</b>	Andhra Pradesh	<b>Country (देश) :</b>	India
<b>Phone Number (फोन नंबर) :</b>	Details not provided	<b>Mobile Number (मोबाईल नंबर) :</b>	+91-8796606708
<b>Email-ID (ईमेल-आईडी) :</b>	veerendraone@gmail.com		
<b>Status (स्थिति)(Rural/Urban) :</b>	Rural	<b>Education Status :</b>	Above Graduate
<b>Requester Letter Number(निवेदक पत्र संख्या) :</b>	Details not provided	<b>Letter Date :</b>	Details not provided
<b>Is Requester Below Poverty Line ? (क्या आवेदक गरीबी रेखा से नीचे का है?) :</b>	No	<b>Citizenship Status (नागरिकता) :</b>	Indian
<b>Amount Paid (राशि का भुगतान) :</b>	0 (Received by Department of Personnel & Training) (original recipient)	<b>Mode of Payment (भुगतान का प्रकार) :</b>	Payment Gateway
<b>Request Pertains to (अनुरोध निम्नलिखित संबंधित है) :</b>	Arun Kumar, Welfare		
<b>Information Sought (जानकारी मांगी):</b>	Respected Sir, certified copies of the following is sought regarding information guidelines and provisions as below:  1) ex-servicemen re-employed in central government service etc - weightage to defence service for the purpose of promotion		

2) ex-servicemen re-employed in public sector banks (PSB) etc - weightage to defence service for the purpose of promotion

3) ex-servicemen re-employed in Regional rural banks (RRB) etc - weightage to defence service for the purpose of promotion

4) ex-servicemen re-employed in reserve bank etc - weightage to defence service for the purpose of promotion

5) ex-servicemen re-employed in NABARD etc - weightage to defence service for the purpose of promotion

Thanking you

your sincerely  
G Veerendra Kumar

Respected Sir,

certified copies of the following is sought regarding information guidelines and provisions as below:

1) ex-servicemen re-employed in central government service etc - weightage to defence service for the purpose of promotion

2) ex-servicemen re-employed in public sector banks (PSB) etc - weightage to defence service for the purpose of promotion

**Original RTI Text (मूल  
आरटीआई पाठ):**

3) ex-servicemen re-employed in Regional rural banks (RRB) etc - weightage to defence service for the purpose of promotion

4) ex-servicemen re-employed in reserve bank etc - weightage to defence service for the purpose of promotion

5) ex-servicemen re-employed in NABARD etc - weightage to defence service for the purpose of promotion

Thanking you

your sincerely  
G Veerendra Kumar

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